

RAHA Regular Board Meeting
Wednesday November 4th, 2020, 6:30 pm
by Google Meets

Board Members Present:

Kyle Finn	Mike Staloch	Angie Hughes	Danielle Olson
Lisa Toll	Kate Fossum	Marc Tobias	Kevin Bigalke (by phone)
Tim Simonson	Trent Casper	Lauren Anderson	

Non-voting members present:

Doug Ebner-Accountant	Chris Kalata-Ice Scheduler	Jon Balvance-Ice Arena Manager
Michelle Rodine-Boosters	Trish Caspar-Concession Managers	

Lisa Toll, Board President called meeting to Order @ 6:30 pm

RAHA COVID-19 Policy Revisions:

Bigalke presented revisions to the RAHA COVID-19 Policy. Revisions are recommended by Minnesota Hockey and the Minnesota Department of Health.

MOTION - by Kevin Bigalke (appearing by phone) o/b/o COVID Committee to update the COVID policy, **SECOND** – Hughes, Following a roll call vote, the Motion passes 11-0

-COVID Discussion (Bigalke):

5 letters to teams, with COVID exposure; emphasize need to follow policies with DOH; suggested that team managers be advised to take a picture of the stands to monitor social distancing; Anderson asked if we could add stickers and signs reminding people to social distance; Tobias asked if bleachers could be opened up; Balvance explained that space is limited to keep clean; Bigalke explained that RCC is doing a good job of keeping clean

-President asks for motion that minutes from October 2020 be approved

-MOTION: Olson motioned to approve the October meeting minutes, seconded by Fossum, following a roll call vote, the motion passed 11-0.

- Finn, Bigalke & Staloch leave meeting at 6:57 pm
- President asks for amendments to Meeting Agenda
- Fossum asks for time to discuss team pictures

COMMITTEE REPORTS

-High School Coaches (Blue Line Club) - no report

-Kalata (Ice Scheduler): Ice Times are published - challenge b/c of COVID; limiting to 1 or 2 pods shared ice is an extreme hindrance; advised that Finn and Condon need to come up with a plan; Olson asked how many teams sharing ice - Kalata estimates 5 teams; Kalata emphasizes enforcing social distancing with the coaches; Mini Mites are solo; 8U's share ice; Mite - level teams can share ice

-Jon Balvance (Arena Manager): COVID Committee is working well and COVID Compliance has been excellent - reminder to limit scorekeeping to 2 and if same household (if not) then they need to social distance - City created a video to be released 11/6 showing how fans and players at RCC can be COVID Compliant; asked RAHA to show members and show opposing teams; Balvance reiterated that spectator limits must be enforced - lest the RCC be closed down; Olson asked if RAHA could contact other associations to make better efforts to comply

-Casper & Grenier (Co-Concession Managers): trying not to overbuy and stretch their budget; September did \$291 in sales; \$737 in October; just over \$100 in November; volunteers are showing up early and not able to get into the RCC; President asked about concessions at high school games

-Michelle Rodine (Boosters) - Squirt tournament is full; working with Michelle for DIBS; cancelled the 10UB tournament due to low response; President requested that future tournament cancellations be brought to the Board earlier

-Tobias (Gambling) presented September actuals:

-MOTION (Tobias) to approve actuals for September and November estimates

-SECOND (Fossum)

-President calls for vote: MOTION PASSES 8 - 0

-Tobias reports that earnings have increased by \$10-15k and requested increasing donation to RAHA by \$20k

-MOTION (Tobias) to pay \$3325 to Accountant Tom Bowlin

-SECOND (Casper)

-President asks for vote: MOTION PASSES 8 - 0

ACCOUNTANT (Ebner): 100's of checks made for reimbursement to coaches, managers, coaches, expenses paid out for teams; signed up 30 accounts for teams; check from \$500 for Westwood meant for the Ice Arena advertising; payable to Doug Ebner so he will re-issue to Ice Arena; Ebner worried about Concessions revenue and lost tournament income - busy getting all the managers up and running - one family on payment plan - one IP (8 & under) family on financial aid

NEW BUSINESS

-Simonson's grievance policy update - reserve till December meeting

-**Junior Gold** - 11/30 - 12/2 planning for tryouts

-**Knock Off the Rust Sessions**- costs the association \$7000. Beres requested to reimburse \$1000 for coaches; Anderson asks whether this was budgeted for in tryout fees; it was not

-**MOTION (Fossum)** to issue reimbursement to coaches for Knock the Rust off (\$1000)

-**SECOND (Simonson)**

-President calls for vote: **MOTION PASSES 8 -0**

Olson (Volunteer DIBS Hours): need **4700** hours from membership completed **655.75** hours so far; each team we allow 37.5 hours per team (coaches) and 15 hours for managers; still have **4045** hours; **concessions** looking at 1700 hours to allocate; mini mite jamboree and mite jamboree doesn't use alot of hours; possibly doing a mite jamboree; 220 hours for pull tab counting; 30 hours for IP extra; up to 60 hours for Mini-Mites and

-**MOTION (Simonson)** increase DIBS hours to 60 for Mini Mites Termites & 6U' s- including Managers, Coaches and "Ice Chaperone Hours"

-**SECOND (Tobias)**

-President calls vote: **MOTION PASSES 11-0 (Finn, Staloch & Beres join meeting)**

-**MOTION (Fossum)** for DIBS hours (50) for photo chaperoning at RCC for IP and traveling photos

-**SECOND (Marchese)**

-President calls for vote: **MOTION PASSES 11-0**

MOTION (Olson) to have traveling level managers have up to 30 DIBS hours per team

SECOND (Beres)

-President calls for vote: **MOTION PASSES 11-0**

President: table DIBS hours discussion until December meeting

-2020 GOLF TOURNAMENT REPORT (**Michelle Rodine**) - netted \$6400, 23 teams (26 teams in 2019)

-MID-SEASON SURVEYS: Olson will present at December meeting

-RENEW CONTRACTS FOR GAMBLING & CONCESSION MANAGERS:

Question raised about I-9 forms; Olson confirms that no new I-9's needed; background check needed for concessions managers; Hughes explains these are already completed; Gambling Manager salary is \$13,000 a year (salary) & \$75/Bingo Session for calling Bingo;

-MOTION (Marchese) approve Grenier's contract for co-concession manager (per contract presented at the board meeting) for 2020-21;

-SECOND (Finn)

-President calls vote: MOTION PASSES 10-0 (Tobias not present)

-MOTION (President) renew Tobias gambling manager contract manager for 2020-21

-SECOND (Staloch)

-President calls vote: MOTION PASSES 10-0 (Tobias not present)

COMMITTEE REPORTS

-Fundraising (Marchese) Gerten's fundraiser is underway; considering a coffee sale fundraiser

-Tournaments (Fossum) no updates

Kalata requests reimbursement for 10UB1 changes due to scheduling wrong date for tournament

-MOTION (Fossum) to reimburse Kalata \$110

-SECOND (Finn)

-President calls vote: MOTION PASSES 11-0

Kalata mentions that Bethany who runs the tournaments for Rosemount needs more Board support.

-Equipment (Tobias) Jr. Gold needs more jerseys; tryout jerseys mostly returned (except maybe two); no puck bags or first aid for mini mites (available at the Pond); old jerseys in storage need to get thrown away; lots of extra socks to be sold at \$5/pair; socks available for Mites & Mini Mites

-Communications (Anderson) - sent out 85 e-blasts, lots of emails; discussion about including all board members in eblasts

-Special Events (Marchese) - nothing to report

-Goalie Committee (Finn) - approved for Pro-Hybrid on Saturdays, will coordinate with Ice Scheduler and Operations Manager

-Hockey Development (Finn) - no updates

-Grievance (Grievance) - none

-Coaches (Beres) - working with coaches to getting coaches certification up to date; coaching applications sent to IP; ready for Junior Gold

-8 & Under (Simonson) - lengthy process to getting teams organized and information to parents; need to update lessons learned; President asks for emergency meeting; Simonson declines until further information available.

-Tryout Committee - reserve

Hughes reports that Mini Mite Player didn't pay but wants to take the ice

-MOTION to adjourn (Casper)

-SECOND (Hughes)

MEETING ADJOURNED

